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Diversion from Prosecution (Adult) Improvement Plan / Cross Referenced with DfP Joint Review of Diversion from Prosecution (2023) ⁱ

Local Lever	Joint Review Recommend-action & Grouping	Core Actions	Who	When	Measurement of Progress
Recommendation 2 - Community justice partners should ensure that appropriate services and interventions are available to all those who have been assessed as suitable for diversion. They should carry out joint strategic needs and strengths assessments to understand the needs of their local population, to inform service planning, and to assess their ability to meet an increased demand for diversion services.					
Lever 3 – Third Sector	2 Information Sharing / Data	<p>Action R2(a): Prepare a review scoping paper (Strengths & Needs Assessment) in advance of Jan 24 - Taking account of (a) review of Nationally Commissioned Services (b) Recently funded services (Communities Grant etc.) that can be levered.</p> <p><i>Noted that the National Commissioning work (CJSW) will report by Jan 24 giving a clearer picture of what services will be available / gaps in service for DfP going forward.</i></p>	DfP Steering Group (CJSW/PS/ COPFS) (MS)	Jan 24	<p>SNSA Scoping Paper drafted for consultation with wider group.</p> <p>Gaps identified and Action Plan Agreed to take forward</p>
Lever 3 – Third Sector	2 Information Sharing / Data	<p>Action R2(c): Scoping data/info/Crime types for adult DfP – do we have services capacity to meet / Gaps who might fill - How (process)</p> <p>Feed offence type data from DfP recording into SNSA Scoping Paper noted at Action R2(a): above, this will inform assessment of availability and potential gaps in services following National Commissioning Review</p>	DfP Steering Group (CJSW/PS/ COPFS)	Take Stock Jan 24 – part of Strengths & Needs Analysis – Scoping Paper	SNSA Scoping Paper at Action R2(a) above will inform any gaps

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<p>Recommendation 5 The diversion partner agencies should develop a training strategy that meets the needs of individual agencies and ensures that staff involved in diversion from prosecution are equipped to undertake their role effectively. At a national level, this should include awareness raising for the police, COPFS, justice social work, the third sector and other key partners.</p> <p>Locally, community justice partnerships should identify opportunities to deliver joint training across statutory partners and key agencies with a role in diversion from prosecution.</p>					
Lever 1 – Third Sector	5 Training / Staff	<p>Action R5(a): Steering Group will review, based on staff turnover, changes in landscape (services available biannually. If needed will organise further cross-seeding knowledge exchange sessions (as previously delivered) across the 3 agencies.</p>	DfP Operational Group (CJSW/PS/ COPFS)	<p>Activity over 2022/23</p> <p>Ongoing</p> <p>Next Review Jan 24</p>	<p>Series of joint training delivered over 2022 and early 2023</p> <p>Continuing on a needs basis – reviewed biannually</p>
Lever 1 – Victim Support	5 Collaboration / Communication	<p>Action R5(b): Increasing the knowledge and understanding by victims of different Alternatives to Prosecution and Community Options has been shown to increase victims' confidence in alternative.</p> <p>Build on previous work in delivering briefing sessions via the Victims Panel - Invite victims to attend sessions via Victim Support Scotland (Victim Panel) for better understanding of DfP process and robustness of programmes etc.</p>	CJG Team (MS)	As soon as practicable (VSS staffing issues have hindered progress)	Outstanding

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Lever 2 – Addiction Services	5 Collaboration / Communication	<p>Action R5(c): Engage Recovery Communities (expand knowledge / alongside formal diversion)</p> <p>No specific action agreed at last review/refresh in relation to the Recovery Networks - will review once the landscape of services is clearer following the national Commissioning Review (expected Jan 24) and draft SNSA Scoping Paper is available.</p>	DfP Steering Group (CJSW/PS/ COPFS) (MS)	Jan 24	Referral routes have been previously refreshed through direct engagement with Community Action Teams (CAT).
Lever 2 – Addiction Services	5 Training / Staff	<p>Action R5(d): Work to further develop and continue to embed the Let's Get Communities Connected App has resulted in more than 90 CJSW and Children & Families Social Work Staff being trained – Addiction Services are mapped on and this work will continue to capture new services onto the App</p>	CJG Team (MS)	Ongoing - this work will continue and will capture any new services onto the App	90+ CJSW & Children & Families Social Work trained 2023
Lever 3 - Third Sector	5 Collaboration / Communication	<p>Action R5(e): MAP current picture – barriers/challenges for increased referrals (Specifically Improving Information Flow Test of Change)</p>	DfP Operational Group (CJSW/PS/ COPFS)	As needed	Complete – this work was picked up under the Improving Information Flow Project – Joint training sessions took place over 2022/23 and need for further work continues to be assessed by Operational Group.

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Recommendation 6 Community justice partnerships should consult with victims, people with lived experience of diversion, and affected community groups in the planning of diversion services.					
Lever 1 – Victim Support	6 Collaboration / Communication	Action R6(a) - Engage with Victim Groups. Consider the potential for VSS to design and deliver an RJ approach - Victim impact type element to enhance the Caledonian Programme as a DfP	On Hold	Hold (see endnote) ⁱⁱ	Need to Review – see position paper referred link (endnote ii) – No further specific actions identified locally
Lever 1 – Victim Support	6 Collaboration / Communication	Work should continue, building on the new resource available (Victim Panel) to further test existing interventions and to consult and include victims at an earlier stage for a more collaborative approach to developing services/initiatives (previously consulted on CPO UPW (backlog) & DfP developments (information flow work) Agree next steps with VSS	CJG Team (MS Lead)	October 23	Ongoing – Consulted on DfP and CPO/UPW to date
Recommendation 32 Community justice partnerships should implement effective mechanisms to monitor the impact of diversion and outcomes for people who have been diverted. This information should be used by all diversion partner agencies to inform service design and delivery.					
Lever 3 - Third Sector	32 Information/Data Sharing	Action 32(a): Consideration of whether data could be provided by COPFS on breach outcomes (what happened next - prosecution / no further action etc.) - noted as difficult due to GDPR issues	DfP Steering Group (CJSW/PS/ COPFS) (MS)		No further action - noted by COPFS that GDPR issues prevent provision of this data

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Lever 3 - Third Sector	32 Information/Data Sharing	Action 32(b): Your Voice considered as a mechanism for future information/data that would support this work. Noted that the addition of DfP to the suite of Your Voice services had been requested by MS	CJG Team (MS)	YV will start to report on DfP feedback (1/2 yr 2023/24) Full Year 2024/25	Following consultation with HSCP – DfP had been agreed as an addition to the Suite of Your Voice Services for Phase 3 (early 2023)
Lever 3 - Third Sector	32 Information/Data Sharing	Action 32(c): Other useful data to inform work noted - Successful completion rates / follow through data (i.e. 2nd or 3rd time for Dfp / Youth Dfp to Adult / DfP to CPO	CJG Team (MS)	October 2023	Take up with Serena (CJSW resource worker) to see what is possible
Lever 3 - Third Sector	32 Information/Data Sharing	Nationally consideration is being given to the right to review (by victim request) when, for instance, no further action is taken in their case - potential impact on DfP cases			No action - just for noting
Lever 5 Comms / Media	General No recommendation cross reference From Local DfP Plan Information/Data Sharing	Action G(1): Public Promotion (enhance public knowledge & understanding - cost /safety / human aspect)	CJG Team (MS)	Ongoing Next Annual Reporter 2023/23 Publication Oct 23	Existing Community Options Booklet - Personal stories – promote - What the service response looks like (case studies) Annual Reporter Articles Effective Community Supervision Board (HSCP) considers communication regularly as part of its standing agenda

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Lever 5 Comms /Media	General No recommendation cross reference From Local DfP Plan	Action G(2): Review DfP listings on HSCP Connect / GCC Website and any other public facing platforms to ensure consistency in messaging etc.	MS	Annually – Review again Jan 24	HSCP / GCC Websites Updated over Summer 2023

CJSW = Glasgow City Health and Social Care Partnership Criminal Justice Social Work

CJG = Community Justice Glasgow

COPFS = Crown Office & Procurator Fiscal Service

DfP = Diversion from Prosecution

MS = Margaret Smith

SPS = Scottish Prison Service

VSS = Victim Support Scotland

ⁱ Only includes Local Actions (Glasgow Community Justice Partnership) from the Joint Review or joint Local/National Actions

ⁱⁱ <https://www.glasgowcpp.org.uk/CHttpHandler.ashx?id=60327&p=0> - Restorative Justice: Domestic Abuse and Sexual Violence Glasgow Violence Against Women Partnership/ Community Justice Glasgow