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## MINUTES

**Social Recovery Task Force**  
**27<sup>th</sup> January 2022, at 14:00**  
**via Microsoft Teams**

### **Present:**

Councillor Jennifer Layden (Chair), Glasgow City Council Councillor; Richard Bell, Glasgow City Council; Bernadette Monaghan, GCC, Community Empowerment Services; Anne Fehilly, GCC, Violence Against Women; Tressa Burke, Glasgow Disability Alliance; Fiona Moss, NHSGGC; Chris Harkins, Glasgow Centre for Population Health; Des McNulty, Academic Advisory Group; Paul Buchanan, Glasgow Colleges Regional Board; Partnership; Ian Bruce, Glasgow Third Sector Interface; David Maxwell, Volunteer Glasgow; Jatin Haria, BAME Representative; Irene Cree, Glasgow Life; Afton Hill, GCC Strategic Policy; Cormac Quinn, GCC Strategic Policy; Alex MacLean, GCC, Neighbourhoods, Regeneration & Sustainability (Corporate Asset Management); Vicky Bond, GCC Chief Executive Department; Candy Walker, Glasgow's Advice & Information Network; Dougie Taylor, Glasgow Third Sector Interface network; Gary Dover, Glasgow City Health & Social Care Partnership; Marc McGill, Scottish Fire and Rescue Scotland

### **In attendance:**

Helen Hunter, GCC, Community Empowerment Services; Matthew Barrett, GCC Community Empowerment Services; Matthew Barratt, GCC Community Empowerment Services  
Sonia Milne, Glasgow City Council, NRS

### **Apologies:**

Mike Mcinally, GCC Economic Development; Kirsti Hay, GCC, Violence Against Women; Dawn Fyfe, Glasgow Women's Voluntary Sector Network; Linda de Caestecker, NHSGGC; Robin Ashton, Glasgow Kelvin College; Laura McCormack, Skills Development Scotland; Andrew Olney, Glasgow Life; Martin Booth, Glasgow City Council

### **1. Welcome, Introductions and Apologies**

The Chair welcomed everyone to the meeting and apologies were noted.

### **2. Minute of Previous Meeting**

Minute approved as an accurate record.

### **3. Workstream Recommendations**

Matthew invited each of the workstream leads to give an update on recommendations:

#### *Volunteering (David Maxwell)*

Glasgow Volunteering Strategy Board won't be in place until after the elections. Continues to be challenging to sustain the Volunteer Glasgow programmes and services. Have been having discussion about getting some help from academic advisory group regards incorporating a literature review. The workstream will continue to meet.

#### *Mental Health (Fiona Moss)*

Flourish Glasgow Partnership are aiming to have an event with the third sector to share progress in the Summer'22. Socially connected Glasgow strategy will be completed by the end of 2022. Group would like to continue meeting.

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### *Digital (no representation)*

#### *Third Sector – (Ian Bruce)*

Have set up a new Better Relationships Implementation Group (BRIG). The group have met twice and the plan for group moving forward is to continue to meet and look at each recommendation and identifying actions to implement. Anticipating the relationships will be a long-term commitment.

#### *BME (Jatin Haria)*

BME taskforce in December was cancelled and are not due to meet again until March. He added that issues raised in micro briefing will be covered in agenda item 6.

#### *Disabled Communities (Tressa Burke)*

Launching participation report in January and Poverty and Work Report in February, rolling out Digital Employability project from January onwards and events are planned with HSPC. Workstream will meet to “reorient” where we are located and who we will feed into (originally located within General Purposes Committee).

### *Food Provision (no representation)*

#### *Violence Against Women (Ann Fehily)*

Violence Against Women’s Partnership will continue to meet, agreement in place to review partnership. Have been moving ahead with women in destitution and ran several training sessions. Have established small fund that will be launched in near future. Have looked at digital exclusion and established a safety and wellbeing programme.

#### *Child Poverty (Fiona Moss)*

Are recruiting a staff member who will take forward workHave had lots of engagement of families and children in various work components.

Des suggested the next micro briefing should be done on the impact of children during covid. Keen to open out new dialogues about child poverty focussing on the knowledge of service providers. Fiona agreed it would be good to work with the Academic Advisory Group and suggested they meet up offline to discuss further.

#### *Young People (Mathew shared report on screen)*

In the absence of Mike McNally Matthew shared an update of the Young People workstream.

#### *Property PMGC (Alex McLean)*

The People Make Glasgow Communities programme will continue throughout 2022. The CAM team will continue to work on the property and land strategy most notably in this context on The Community Asset Plan and the role out of the community hub programme. Both initiatives are reported elsewhere as part of the CAM governance arrangements.

#### *Women’s Workstream (Bernadette Monaghan)*

The workstream will continue after the SRT. The group have agreed to work towards an event for International Women’s Day on 11<sup>th</sup> March 2022. Would like to get a community action plan put together after event.

Chair thanked everyone for their updates and agreed to share the workstream recommendations.

### **Agreed Action**

- Matthew to circulate workstream recommendations.

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### 4. Community Action Plan (CAP)

Bernadette and Matthew took the group through the next stages of the CAP.

Bernadette informed members that from 7<sup>th</sup> December responsibility for progressing the work of the SRT passed over to Glasgow Community Planning Strategic Partnership. Development of CAP will be carried out in 3 phases. First phase was the original 2018-20 plan, which was impacted by the pandemic and altered for the SRT, that phase is now complete. 2nd phase will include all the workstreams and recommendations with proposed actions being pulled together to give a forward-looking action plan, this will be signed off by Glasgow Community Planning Strategic Partnership on 15<sup>th</sup> February 2022. 3<sup>rd</sup> phase will include a community Engagement exercise. A city-wide Community Engagement group has been set up. Final sign off on CAP will be in summer 2022. Bernadette added that alongside all the phases is the development of a Performance Management Framework, which is reporting on the progress of action plan.

Matthew shared the GCPP CAP website on screen and gave the group a demonstration of its functions.

Bernadette asked members for comments.

Fiona was conscious of the images used on website, she felt it important the CAP represents diversity of the city and suggested some components in other core languages also be used.

Tressa suggested getting an accessibility check done and offered help if needed.

Des felt there was a need to have more narrative at beginning giving an overview on where the CAP has come from and why it's there. This may make it more accessible to those who don't know about it. Bernadette suggested meeting up offline to discuss further.

The Chair thanked Matthew and his team for their hard work on the plan and suggested further discussions take place offline to take forward members comments.

### Agreed action

- Bernadette to meet with Des offline to discuss baseline narrative for website.

### 5. Community Action Plan and Climate Change

Sonia gave a presentation to the group and covered the following points:

- Climate Action and Community Plan
- Background
  - Implementation plan
- Climate Plan
- Challenge for Glasgow
- The themes that emerged
  1. Communication and community empowerment
  2. Just and inclusive Place
  3. Well-connected and Thriving City
  4. Health and Wellbeing

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### 5. Green Recovery

- The 5ps of 2030 Agenda
- The themes that emerged
- Wedding Cake Model
- Ecological ceilings and social foundations
- Summary
- What other CPPs have done
  - Edinburgh
  - Outer Hebrides
  - Highlands and Islands
  - Glasgow Democracy Pioneers Legislative Theatre: what was achieved
- Glasgow Democracy Pioneers Video

The Chair thanked Sonia for her presentation and opened the group up for comments. None were raised.

Bernadette advised Sonia she would be in touch to follow up with the CAP and Climate work and if members were interested in finding out more about democracy pioneers to get in touch.

### 6. Disproportionate Impacts of the Pandemic on BAME Populations

Chris gave members an overview on the micro briefing which was sent out to members before Christmas. The purpose of the micro briefing is to act as an introduction to the key evidence concerning the disproportionate impacts of COVID-19 among BME groups. He added that briefing contains key points and summary of key concepts of the evidence reviewed. Thereafter, the briefing covers these points in more detail and is structured in three sections:

1. Disproportionate effects of COVID-19 on BME populations
2. Pre-existing inequalities as a driver of ethnic disparity in COVID-19 outcomes
3. Racism and discrimination – the ‘causes of the causes’ of BME health inequalities, including COVID-19

Jatin added that there is a greater interest in the implications section of the micro briefing as there are some high-level issues that applies to the whole sector and wider. Feels partners should now be looking at the implications and working it into a smart action plan.

The Chair thanked Chris and Jatin and opened for questions.

Tressa felt this information was important in relation to tackling institutional and structural barriers that exist within service. She asked if the BME group would be looking at setting priorities and actions at their next meeting in March now the evidence had been gathered? Jatin advised that he had hoped to bring public sector partners onto the BME group to take this on as a joint initiative.

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Des recognised the excellent piece of work and echoed Tressa's comments. He suggested they should look at taking it out beyond the council. He referred to the Financial inclusion in schools and noted the disproportionate take up of Financial Inclusion amongst BME parents on schools.

The Chair asked Jatin if there was anything more GCC could do and suggested further discussions take place after the meeting.

Jatin felt moving forward there is a need to get better data and having targeted actions which are monitored and measured over time. BME Group will next meet in March and will look at where to take the micro briefing.

### **Agreed Action**

- Bernadette to pick up this piece of work off table with Jatin and Chris.

### **7. Thank you and Close**

The Chair noted the group had been meeting since summer 2020 and that today was the last meeting. Cllrs Layden and Bell thanked everyone for their commitment, hard work and resilience responding to the pandemic and their input to the taskforce.