

Social Recovery Taskforce
02 July 2020 at 14:00
Via Microsoft Teams

Agenda

1. Welcome, Introductions, and Apologies
Cllr Jen Layden

2. Roundtable Discussion
Cllr Jen Layden / All Partners

Responses to COVID-19; challenges, lessons learned, plans for recovery, and 3 key priorities for action

3. Glasgow's Renewal & Recovery Programme
Martin Booth

4. Social Recovery Taskforce Terms of Reference
Cllr Jen Layden

5. Glasgow's Community Plan and Community Action Plan
Bernadette Monaghan

6. Next Steps
Cllr Jen Layden

7. Meeting Schedule:

Schedule to be determined



Item 04

02/07/2020

**Glasgow Community Planning Partnership
Social Recovery Taskforce**

**Report by Cllr Jen Layden
Contact: Bernadette Monaghan Telephone: 0141 287 0060**

SOCIAL RECOVERY TASKFORCE TERMS OF REFERENCE

Purpose of Report:

To seek agreement on the draft Terms of Reference for the Social Recovery Taskforce.

Recommendations:

The Executive Group are asked to:

- Consider and approve the attached draft Terms of Reference for the Social Recovery Taskforce.

SOCIAL RECOVERY TASKFORCE

DRAFT TERMS OF REFERENCE

1. Context

- 1.1 The COVID-19 pandemic has laid bare the inequalities that exist within society. Since March 2020, the focus of the response to the pandemic has been one of crisis management. As we emerge from the initial lockdown phase of the pandemic, the focus will shift to medium and long term impacts from the pandemic.
- 1.2 It is clear that very few in our communities will emerge from the pandemic unscathed. Poverty and inequality has been exacerbated within Glasgow and as City leaders, we will respond in order to reduce inequality to Glasgow's citizens and communities. This will be a challenge for us all as a City.

2. Role and Remit

- 2.1 The Social Recovery Taskforce is a vital part of the City's response to recovery from the pandemic. It has been established as part of the renewal and recovery programme, facilitated by Glasgow City Council, and consists of five workstreams:
- Economic Recovery Taskforce
 - Social Recovery Taskforce
 - Enabling the Workforce
 - Customer and Community Engagement
 - Budget and Finance
- 2.2 Each workstream will have its own role and remit, however it is recognised there will be overlap of certain elements of work and that the five workstreams success are interdependent. The Taskforce must ensure that duplication across the workstreams is kept to a minimum, whilst ensuring that communication and support channels across workstreams remain open.
- 2.3 The Taskforce will provide leadership and direction, responsible for defining and co-ordinating activity, which is then taken forward by all partners and continues to address the societal impact of the COVID-19 beyond the recovery phase.
- 2.4 The Taskforce will lead the collective city wide response to the lessons learned and issues highlighted by the pandemic
- 2.5 The Taskforce will utilise data and evidence particularly in relation to equality and socio-economic impacts of the pandemic to inform actions and recommendations.
- 2.6 The Taskforce will promote and champion the social recovery agenda
- 2.7 The Taskforce will assign thematic work to appropriate existing GCPP structures which will in turn take responsibility for producing recommendations for action and reporting on progress to the Taskforce.

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2.8 The Taskforce will set out a shared vision that will drive the City's response in relation to a broad range of themes. Initial discussions partners has highlighted areas of concern:

- Youth transitions and opportunities for young people leaving school that are radically altered
- Schools recovery
- Increase in unemployment
- Volume of benefits claims since March with further increases expected as the furlough payments from Government decrease
- Uncertainty of funding for the third sector to continue to support vulnerable people and communities after June 2020
- Business recovery and inclusive growth
- Adapting the workplace and reduced productivity
- Use of technology and planning for a different way of service delivery in the future
- Digital inclusion and access for equalities groups including people with disabilities
- Older people and home visits
- Social distancing on public transport
- An increase in crime and public nuisance calls
- Increasing cases of domestic violence and child abuse
- Increasing isolation, loneliness, anxiety and stress amongst vulnerable groups of people
- Anticipated greater demand for mental health services
- Impact of pandemic of equalities groups e.g. BAME, Disabled people, women, LGBT
- Building on the protective impact of volunteering and the huge response to the call for people to volunteer during the pandemic
- The need for communities to have a clear voice in the design and delivery of recovery approaches

2.9 The Taskforce will utilise up-to-date evidence where available in setting its priorities and directing the City's response through existing structures and thematic groups. This includes the following:

- Harkins C. [Supporting community recovery and resilience in response to the COVID-19 pandemic – a rapid review of evidence. Glasgow; GCPH 2020.](#)
- NHS GGC. [Responding to Mental Health Impacts of the COVID-19 Pandemic in Glasgow City. Dr Trevor Lakey, Health Improvement and Inequalities Manager – Mental Health, Alcohol and Drugs, NHS Greater Glasgow and Clyde](#)
- Scottish Government 19th June 2020 - [Coronavirus \(COVID-19\): domestic abuse and other forms of violence against women and girls - 30/3/20-22/05/20](#)
- Close the Gap. [Disproportionate Disruption – the impact of COVID-19 on women's labour market equality.](#)
- Improvement Service. [Poverty, Inequality and COVID-19: A brief summary of some issues and potential impact of those living in socio-economic disadvantage.](#)
- Glasgow Disability Alliance. [GDA's COVID-19-Resilience engagement and response. Interim report. April 2020.](#)
- CRER. COVID-19: [BME Community Needs in Glasgow](#)

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3. Membership

- 3.1 The key aims of the Social Recovery Taskforce is to address the societal and equality impacts of the COVID-19 pandemic. The membership will be wide ranging to reflect the aims of the Taskforce. An initial membership is provide as appendix 1.
- 3.2 The Taskforce will be Chaired by Glasgow City Council's City Convenor, Community Empowerment, Equalities and Human Rights and Co-Chaired by the City Treasurer.
- 3.3 The terms of reference, including membership, will be agreed at the first meeting of the Taskforce and reviewed when deemed necessary by the Chair.
- 3.4 As the Social Recovery Taskforce is closely aligned with Glasgow's Community Planning Partnership, the membership will draw extensively, though not exclusively, from partners on the GCPP Strategic Partnership and GCPP Executive Group. The GCPP Governance Framework is provided for reference:
www.glasgowcpp.org.uk/CHttpHandler.ashx?id=17142
- 3.5 Membership is sought to ensure participation from equalities groups and voices from people with lived experience of poverty and inequality.
- 3.6 Members from partner organisations should be senior representatives with decision making authority and attend all meetings. Substitutes may be nominated to ensure continuity of representation.
- 3.7 The Taskforce reserves the right to appoint non-voting co-optees to bring access to external expertise, knowledge and experience, as necessary. It is anticipated that as the Taskforce develops it will seek co-optees from Public Health Scotland, and the Scottish Government.
- 3.8 Notwithstanding the above, the members of the Taskforce shall consist of individuals appointed by recognised partners, and recognised community networks as follows:
- City Convenor, Community Empowerment, Equalities and Human Rights (Chair)
 - Treasurer (Co-Chair)
 - Economic Taskforce Political Representative
 - Academic Representative
 - BAME Representative
 - Carers Representative
 - Glasgow and West of Scotland Forum of Housing Associations
 - Glasgow Centre for Population Health
 - Glasgow City Council, Chief Executive
 - Glasgow City Council, Director of Community Empowerment and Equalities
 - Glasgow City Health & Social Care Partnership
 - Glasgow Colleges Regional Board
 - Glasgow Disability Alliance
 - Glasgow Equality Forum
 - Glasgow Third Sector Interface Network

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- LGBT Representative
- NHSGGC
- Older Persons Representative
- Police Scotland
- Poverty Representative
- Public Health Representative
- Scottish Fire and Rescue Service

Co-Optees

- Glasgow City Council, Strategic Policy & Planning (Equalities)
- Glasgow City Council, Violence Against Women

4. Administrative Support

- 4.1 A number of structures are already in place to support the delivery of effective Community Planning in Glasgow and it is proposed that these existing structures will support the work of the Taskforce as thematic hubs / groups, leading on particular priorities as directed by the Taskforce and as appropriate to their current focus and areas of responsibility and expertise.
- 4.2 Business support will be provided by Glasgow City Council's Community Empowerment Services under the instruction of the Director of Community Empowerment and Equalities.

5. Reporting Mechanisms

- 5.1 The Taskforce will report to the appropriate Glasgow City Council committee, and to the appropriate structure of Glasgow Community Planning Partnership.

6. Human Rights and Equalities

- 6.1 Human Rights and Equalities will be embedded within every aspect of decision making of the Taskforce, and the wider Recovery and Renewal Programme. The Taskforce will adhere to the Fairer Scotland Duty to actively consider how the Taskforce can reduce inequalities of outcome caused by socio-economic disadvantage, when making strategic decisions.

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Appendix 1 – Initial Membership

Name	Partner/Body	Role
Cllr Jen Layden	City Convenor, Community Empowerment, Equalities and Human Rights	Chair
Cllr Ricky Bell	City Treasurer	Co-Chair
Cllr Ruairi Kelly	Economic Taskforce Political Representative	Member
Jatin Haria sub: Colin Lee	BAME Representative	Member
Colleen Rowan sub: David Bookbinder	Glasgow and West of Scotland Forum of Housing Associations	Member
Pete Seaman	Glasgow Centre for Population Health	Member
Annemarie O'Donnell	Glasgow City Council, Chief Executive	Member
Bernadette Monaghan	Glasgow City Council, Director of Community Empowerment and Equalities	Member
Gary Dover sub: Fiona Moss	Glasgow City Health & Social Care Partnership	Member
Janie McCusker sub: Paul Buchanan	Glasgow Colleges Regional Board	Member
Tressa Burke	Glasgow Disability Alliance	Member
Lorraine Barrie	Glasgow Equality Forum	Member
Alan Benson sub: Dougie Taylor	Glasgow Third Sector Interface network	Member
Jane Grant sub: Linda De Caestecker	NHSGGC	Member
Hazel Hendren sub: Gary l'Anson	Police Scotland	Member
Martin Cassidy sub: Christopher Casey	Scottish Fire and Rescue Service	Member
TBC	Academic Representative	Member
TBC	Carers Representative	Member
TBC	LGBT Representative	Member
TBC	Older Persons Representative	Member
TBC	Poverty Representative	Member
TBC	Public Health Representative	Member
Cormac Quinn sub: Afton Hill	Glasgow City Council, Strategic Policy & Planning (Equalities)	Co-Optee
Kirsti Hay sub: Anne Fehilly	Glasgow City Council, Violence Against Women	Co-Optee