SOCIAL RECOVERY TASKFORCE
TERMS OF REFERENCE (01/10/20)

1. Context

1.1 The COVID-19 pandemic has laid bare the inequalities that exist within society. Since March 2020, the focus of the response to the pandemic has been one of crisis management. As we emerge from the lockdown phase of the pandemic, the focus will shift to medium and long term impacts from the pandemic.

1.2 Few in our communities will emerge from the pandemic unscathed. Poverty and inequality have been exacerbated within Glasgow and as City leaders, we will respond in order to reduce inequality to Glasgow's citizens and communities. This will be a challenge for us all as a City.

1.3 The terms of reference for the Social Recovery Taskforce, including membership, will be agreed at the earliest opportunity by the Social Recovery Taskforce and reviewed when deemed necessary by the Chair.

2. Human Rights, Equalities, and the voice of Communities

2.1 Human Rights and Equalities will be embedded within every aspect of decision making of the Social Recovery Taskforce, and the wider renewal and recovery programme. The Social Recovery Taskforce will adhere to the requirements of the Fairer Scotland Duty and Public Sector Equality Duty and will ensure these requirements are at the forefront of all discussions and when making strategic decisions.

2.2 The voice of communities will be heard within every aspect of decision making of the Social Recovery Taskforce, and the wider renewal and recovery programme. Communities will be asked and supported to participate in the Social Recovery Taskforce and it's workstreams to ensure their experiences inform the design and delivery of recovery approaches.

3. Role and Remit

3.1 The Social Recovery Taskforce is a vital part of the City's response to recovery from the pandemic. It has been established as part of the renewal and recovery programme, facilitated by Glasgow City Council, and consists of five workstreams:
- Economic Recovery Taskforce
- Social Recovery Taskforce
- Enabling the Workforce
- Customer and Community Engagement
- Budget and Finance

3.2 Each workstream will have its own role and remit, however it is recognised there will be overlap of certain elements of work and that the five workstreams success are interdependent. The Social Recovery Taskforce must ensure that duplication across the workstreams is kept to a minimum, whilst ensuring that communication and support channels across workstreams remain open.

3.3 A visual representation of the renewal and recovery programme, and the workstreams of the Social Recovery Taskforce, are provided as appendix 3.

3.4 The key aims of the Social Recovery Taskforce is to address the societal and equality impacts of the COVID-19 pandemic. The objectives of the Social Recovery Taskforce are as follows:

- To set out a shared vision that will drive the City's response in relation to a broad range of themes.
- To refocus the influence and resources of existing Glasgow Community Planning Partnership (GCPP) partners, through clear actions and tracking/reporting of these actions.
- To have communities' voices at the heart of decisions made by the Social Recovery Taskforce and its workstreams.
- To encourage, and provide support to, organisations to have communities at the heart of service design and delivery.
- To lead the collective city wide response to the lessons learned and issues highlighted by the pandemic.
- To utilise data and evidence, and identify where there are gaps in data and evidence availability, particularly in relation to equality and socio-economic impacts of the pandemic to inform actions and recommendations.
- To promote and champion the social recovery agenda.
- To assign thematic work to appropriate existing GCPP structures which will in turn take responsibility for producing recommendations for action and reporting on progress to the Taskforce.

3.5 The Social Recovery Taskforce will apportion elements of its remit between several workstreams. It is recognised that these workstreams, particularly at the outset, must be flexible until parameters are confirmed and a discrete pathway of actions is confirmed. The Social Recovery Taskforce may choose to create a responsible structure for a workstream, where an existing appropriate structure cannot be identified. Workstreams, and their potential responsible structure, are detailed below:

- Mental Health
  - Public Health Oversight Board
- Technology and Digital
  - Digital Glasgow Board
- Third Sector
  - GCVS
- Black and Minority Ethnic Communities
  - GCC BME Taskforce Group
- Disabled Communities
  - Glasgow Disability Alliance
- Food Provision
  - Glasgow Food Policy Partnership / Glasgow Community Food Network
- Violence Against Women
  - Violence Against Women Partnership
- Volunteering
  - Volunteering Strategy Governance Group
- Child Poverty
  - Child Poverty Governance Board
- Young People / Transitions
  - Colleges / Skills Development Scotland
- Property
  - Making Best Use of Our Assets: Property Group

3.6 The Social Recovery Taskforce will utilise up-to-date evidence where available in setting its priorities and directing the City's response through existing structures and thematic groups. Where gaps in evidence are identified, the Social Recovery Taskforce may request that a separately convened academic group carry out a research exercise to obtain, gather, and present required evidence. Policy Scotland will provide and co-ordinate analytical support, and report to the Social Recovery Taskforce as appropriate. An initial body of available research and evidence is provided as appendix 1.

4. Membership

4.1 The membership will be wide ranging to reflect the aims of the Taskforce. An initial membership is provided as appendix 2.

4.2 The Social Recovery Taskforce will be Co-Chaired by Glasgow City Council's City Convenor, Community Empowerment, Equalities and Human Rights and Glasgow City Council's City Treasurer.

4.3 As the Social Recovery Taskforce is closely aligned with Glasgow's Community Planning Partnership, the membership will draw extensively, though not exclusively, from partners on the GCPP Strategic Partnership and GCPP Executive Group. The GCPP Governance Framework is provided for reference:
www.glasgowcpp.org.uk/CHttpHandler.ashx?id=17142

4.4 Membership is sought to ensure participation from equalities groups and voices from people with lived experience of poverty and inequality.

4.5 Members from partner organisations should be senior representatives with decision making authority and attend all meetings.

4.6 Non-voting co-optees may be appointed to bring access to external expertise, knowledge and experience, as necessary.

4.7 Substitutes may be nominated to ensure continuity of representation.

5. Administrative Support

5.1 A number of structures are already in place to support the delivery of effective community planning in Glasgow and it is proposed that these existing structures will support the work of the Social Recovery Taskforce as thematic hubs / groups, leading on particular priorities as directed by the Social Recovery Taskforce and as appropriate to their current focus and areas of responsibility and expertise.

5.2 Business support will be provided by Glasgow City Council's Community Empowerment Services under the instruction of the Director of Community Empowerment and Equalities.

5.3 Meetings of the Social Recovery Taskforce will take place every 4 weeks, where practical, for a period of 12 months (until 31 July 2021). Beyond this, the intention is for the actions determined by the Social Recovery Taskforce to be taken on by Glasgow Community Planning Partnership within the Glasgow Community Plan and related Community Action Plan.

5.4 Community Empowerment Services will record actions agreed by the Social Recovery Taskforce and ensure the appropriate partner reports back on progress made to implement the action.

6. Reporting Mechanisms

6.1 The Social Recovery Taskforce will report to the appropriate Glasgow City Council committee, and to the appropriate structure of Glasgow Community Planning Partnership.

Appendix 1 – Available Research & Evidence

- Harkins C. Supporting community recovery and resilience in response to the COVID-19 pandemic – a rapid review of evidence. Glasgow; GCPH 2020.
- NHS GGC. Responding to Mental Health Impacts of the COVID-19 Pandemic in Glasgow City. Dr Trevor Lakey, Health Improvement and Inequalities Manager – Mental Health, Alcohol and Drugs, NHS Greater Glasgow and Clyde
- Scottish Government 19th June 2020 - Coronavirus (COVID-19): domestic abuse and other forms of violence against women and girls - 30/3/20-22/05/20
- Close the Gap. Disproportionate Disruption – the impact of COVID-19 on women's labour market equality.
- Improvement Service. Poverty, Inequality and COVID-19: A brief summary of some issues and potential impact of those living in socio-economic disadvantage.
- Glasgow Disability Alliance. GDA's COVID-19-Resilience engagement and response. Interim report. April 2020.
- CRER. COVID-19: BME Community Needs in Glasgow
- Policy Scotland: Working Paper: The COVID-19 Crisis And Universal Credit In Glasgow
- Public Health Scotland: Scaling COVID-19 against inequalities: should the policy response consistently match the mortality challenge?

Appendix 2 – Membership

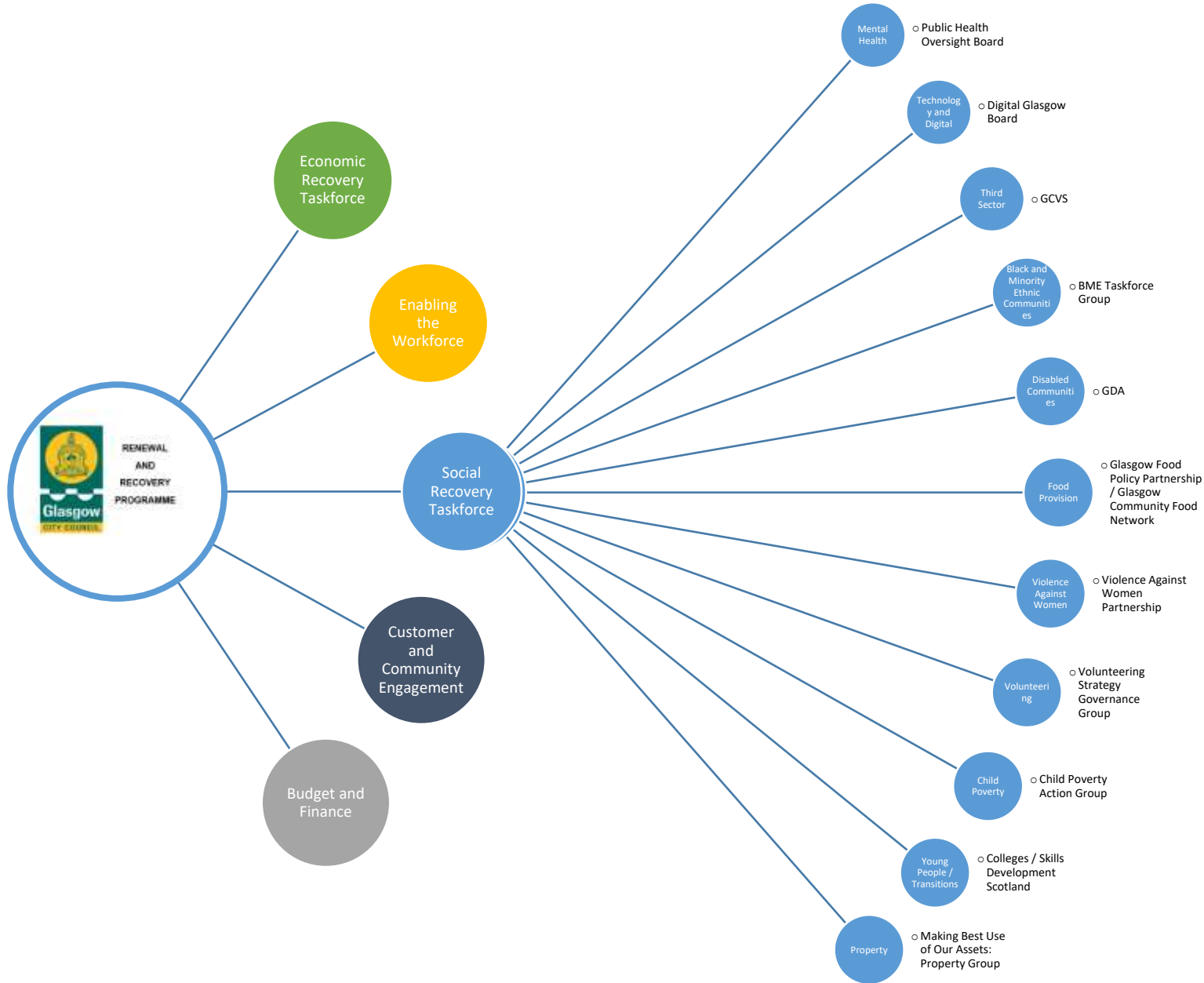| Name	Partner/Body	Role
Cllr Jen Layden	City Convenor, Community Empowerment, Equalities and Human Rights	Co-Chair
Cllr Ricky Bell	City Treasurer	Co-Chair
Cllr Ruairi Kelly	Economic Taskforce Political Representative	Member
TBC	Academic Representative	Member
TBC	Carers Representative	Member
Jatin Haria sub: Colin Lee sub: Parveen Khan	GCC BME Task Group / Glasgow Voluntary Sector Race Network	Member
Colleen Rowan sub: David Bookbinder	Glasgow and West of Scotland Forum of Housing Associations	Member
Pete Seaman	Glasgow Centre for Population Health	Member
Annemarie O'Donnell	Glasgow City Council, Chief Executive	Member
Bernadette Monaghan	Glasgow City Council, Director of Community Empowerment and Equalities	Member
Gary Dover sub: Fiona Moss	Glasgow City Health & Social Care Partnership	Member
Janie McCusker sub: Paul Buchanan	Glasgow Colleges Regional Board	Member
Tressa Burke sub: Marianne Scobie	Glasgow Disability Alliance	Member
Lorraine Barrie	Glasgow Equality Forum	Member
Robin Ashton	Glasgow Kelvin College	Member
Jill Miller	Glasgow Life	Member
Alan Benson sub: Dougie Taylor sub: Ian Bruce	Glasgow Third Sector Interface network	Member
TBC	LGBT Representative	Member
Jane Grant sub: Linda De Caestecker sub: Catriona Milosevic	NHSGGC	Member
TBC	Older Persons Representative	Member
Hazel Hendren sub: Gary I'Anson sub: Natalie Carr	Police Scotland	Member
TBC	Poverty Representative	Member
TBC	Public Health Representative	Member
Martin Cassidy sub: Christopher Casey	Scottish Fire and Rescue Service	Member
Sharon Kelly	Skills Development Scotland	Member
Martin Booth	Glasgow City Council, Director of Finance	Co-Optee
Valerie Mcneice	Glasgow City Council, Economic Taskforce Representative	Co-Optee
Gary Walker sub: William Hamilton	Glasgow City Council, Neighbourhoods & Sustainability, (Public Health)	Co-Optee
Gavin Slater sub: Eileen Marshall	Glasgow City Council, Neighbourhoods & Sustainability, (Sustainability)	Co-Optee
Marshall Poulton sub: Eileen Marshall	Glasgow City Council, Neighbourhoods & Sustainability, (Transport)	Co-Optee

Kirsti Hay sub: Anne Fehilly	Glasgow City Council, Neighbourhoods & Sustainability, (Violence Against Women)	Co-Optee
Cormac Quinn sub: Afton Hill	Glasgow City Council, Strategic Policy & Planning (Equalities)	Co-Optee
TBC	Health and Social Care Alliance	Co-Optee
TBC	Public Health Scotland	Co-Optee
TBC	Scottish Government	Co-Optee

Appendix 3 – Visual Representation of renewal and recovery programme, and Social Recovery Taskforce workstreams