

Govan Thriving Places thematic group - Learning for Life and Work Meeting

Summary of Decision & Action Points

Wednesday 8th May 2019

10.00 – 12.00 hrs.



Present:	Martin Wright (Glasgow Life/Joint lead for Learning for life and Work theme); Connal Cochrane (Rangers Charity Foundation/ Joint lead for Learning for life and Work theme); Fiona Dickson (Glasgow City Council/Support to Learning for life and Work theme); Cheryl McLean (Glasgow Clyde College); Gary Maguire (Glasgow Life/Youth Theme Lead); David Bickley (Glasgow Life); Avril Williamson (Ibrox and Cessnock Community Council); (Ryan Davidson (Govan Housing Association/Jobs Match); John Currie (Jobs& Business Glasgow); Shaun Pearce (Glasgow Life); Paul Lafferty (Health and Social Care Partnership); Gordon Reid (Govan High School); James Tonner (Glasgow Life); Jamie Duncanson (Rangers Charity Foundation); Gerry Keogh (Jobs Match Coordinator/Unlock Employment); Tracey Stone (Volunteer Glasgow); Lesley McKeever (DWP); Maxine Morrison (Glasgow City Council); Sandra Brown (Govan Help); Suzie Scott (Skills Development Scotland)
Apologies:	Rosh Campbell (Jobs&Business Glasgow); Aidan McGuinness (Elderpark Housing Association); Alice Connelly (East Govan Community Council); Neil Paterson (Glasgow Life); Irene Campbell (Linthouse Housing Association); Charli Griffin (Glasgow Housing Association);
Guests In attendance:	N/A

Item	Title	Summary of Decision	Action/ Decision
1	Welcome, purpose of the meeting – Connal Cochrane	Connal welcomed all to the second Learning for Life and Work Theme group and confirmed that the purpose of the meeting was to progress the terms of Reference following suggestions at the last meeting; receive presentations to facilitate understanding on current national and city processes for young people and discuss initial priorities and actions for the group.	Note
	Minute of the last meeting on 13 th March 2019 - Connal Cochrane	The minute was approved, no matters arising.	Note
2.	Combined write up from discussion groups – Martin Wright	Martin talked through the combined note, highlighting the main issues. It was stressed that these were suggestions made in the discussion groups rather than a list of actions that the group should adopt. However, the feedback provides the group with issues to consider in terms of the role and priorities.	Note and for reference as we progress the work of the group - All
3.	Amended Terms of Reference (TOR) – Fiona Dickson	Fiona took members through the amendments on the first page of the TOR based on feedback at the discussion groups: <ul style="list-style-type: none"> • Language- have tried to simplify • Added reference to Volunteering • Added reference to the quality and length of employment/training 	Final Draft TOR to be brought to the next meeting – Martin/Connal/Fiona

		<ul style="list-style-type: none"> • Added a link to Govan Jobs Match Group which is a sub group of the learning for Life and Work Group • It is too early to define the specific target groups but a reference has been added to show that we will highlight these in the action plan for this theme group. <p>Comments</p> <ul style="list-style-type: none"> • Change wording about the quality and length of employment/training to 'sustained employment and training' • Outline <i>how</i> we will increase the number of Govan residents in volunteering, informal and formal learning; and training and employment. Suggested wording: 'by developing the skills of Govan residents for volunteering etc' • Check the boundary to make sure all the relevant areas are included in the list 	
4.	Data overview – Suzie Scott, Skills Development Scotland (SDS)	<p>Suzie provided an overview of the work of SDS and its context nationally and in Glasgow. The work of SDS reflects the Scottish Government 'participation measure' for young people aged 16-24. Data on these young people is aggregated into a national 'data hub' which is used to report on progress across Scotland and in areas such as Glasgow on an annual basis. This replaces the former SLDR school leaver statistics.</p> <p>Links to the Scottish Government Participation measure: https://www.skillsdevelopmentscotland.co.uk/publications-statistics/statistics/participation-measure/?page=1&statisticCategoryId=7&order=date-desc</p> <p>and specific information on Glasgow: https://www.skillsdevelopmentscotland.co.uk/local-national-work/glasgow-city/</p>	<p>Links to the documents and policies to be provided to the group – Suzie/Fiona</p> <p>Data and data sharing should be a standard agenda item - Fiona</p>
5.	Govan Youth Partnership – Gary Maguire, Glasgow Life and Youth Theme Lead	<p>Gary provided an overview of the Govan Youth Partnership Action plan (one of the thriving places theme action plans) which had been previously circulated.</p> <p>He noted that this provided an important interface between third sector youth organisations and the work of the Learning for Life and Work theme group – for example in terms of literacy skills, accredited and non-accredited learning opportunities, volunteering and direct links to the Glasgow Guarantee/ Apprenticeships/Jobs Match and other opportunities.</p>	<p>Further discussion on links as the Learning for Life and Work theme priorities and actions are agreed – All</p>
6.	Opportunities for All - Maxine Morrison	<p>Maxine explained that the Opportunity For All policy is committed to offering all young people aged 16-19 an offer of learning at the point of transition from school. The Scottish Government also recognises that without intensive employability support, those young people furthest from the labour market would likely move into a negative destination. This cohort of young people would be offered an individual learning plan that would minimise any identified barriers moving the learner closer to the labour market and ultimately into employment.</p>	<p>Links to the documents and policies to be provided to the group - Maxine/Fiona</p>

		<p>Link to the national Opportunities for all document</p> <p>https://www.gov.scot/publications/opportunities-supporting-young-people-participate-post-16-learning-training-work/</p> <p>Specific information on Opportunities for All in Glasgow, note that includes an explanation of each stage and a link to a directory of provision linked to the Glasgow Guarantee:</p> <p>https://www.glasgowguarantee.org/SYFDirectory/Index/</p> <p>The national 'No-one left behind' document</p> <p>https://www.gov.scot/publications/one-left-behind-next-steps-integration-alignment-employability-support-scotland/</p>	
7.	Govan Thriving Place Jobs Match Initiative – Gerry Keogh	<p>Gerry provided an update. The initiative aims to improve skills and employment outcomes for people in Govan leading to a reduction in unemployment and an increase in people's confidence, income, health/wellbeing and employment skills over time.</p> <p>More detail on the initiative is available by contacting Gerry and monthly progress reports will be circulated to theme group members. The initiative is coordinated via the Govan thriving Place Jobs Match Group - a sub group of the Govan Learning for Life and Work Theme Group. The April 2019 progress report highlights that the Jobs Match initiative was successful in helping 8 people from Govan into jobs.</p> <p>Ryan provided a verbal overview of the Jobs Match App and agreed to circulate the dates for the App training to Fiona who will send out to the wider group so that they can register interest.</p>	<p>Monthly progress reports to theme group members – Gerry/Fiona</p> <p>Dates for training on the App - Ryan</p>
8.	Glasgow Life Learning Provision – Martin Wright	<p>Glasgow Life Learning Provision Report (Govan Thriving Place) This was previously circulated.</p> <p>Martin provided an overview of GL services in Govan, which includes Early Years, Children and Families; the Youth Team; Adult Learning Services; the Library Service which provides a hub for the delivery of local community services as well as directly providing services and resources for the local community; and Community Engagement and volunteering.</p> <p>Glasgow Life also has the strategic lead for Community Learning and Development which should be embedded in all thriving places. This work is underway in Govan thriving Place in terms of embedding CLD priorities and outcomes into those of Govan thriving Place.</p>	Note

9.	Priorities for the Learning for Life and Work Action Plan	<p>Discussion focussed on two main areas:</p> <p>Partnership working: Facilitating enhanced partnership working and information sharing across all members of the theme group;</p> <p>Specific priorities: Targeting specific groups such as young people with additional support needs, ex-offenders, other under-represented groups. It was acknowledged that capturing information on these groups via existing formal mechanisms was difficult and that this theme group could identify them and agree a plan on how they could best be targeted and supported.</p>	<p>Follow up to get more information for the next meeting - Fiona</p>
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DONM: Thursday 20th June 2019
Venue: Govan Home Team, Conference Room
Time: 10.00 – 12.00 hrs.