

City Transformation Programme

Status Report for GCPP Executive Group
01/05/2019



GLASGOW COMMUNITY
PLANNING PARTNERSHIP



Status, Progress and Risks/Issues – Community Action Plan (Priority and Focus Areas)

CHILDCARE



Last 4 Weeks

- **Property / Open Spaces** - property requirement will be a continuous factor for the Property & Open Space Group
- **Workforce Planning** - successful bid for 40 adult modern apprenticeships for 2019/20
- **Community Engagement** - ward analysis collation continues
- **Developing Skills** - baseline of under-represented groups in Early Learning & Childcare sector established
- **Child Friendly HR Policies** - draft of partners' childcare-friendly HR policies, including best practice

Next 4 Weeks

- **Ensure Rowan Business Park expansion is tracked**
- **Meeting with Scottish Government** to discuss innovative ways to address the gap for reskilling / retraining
- **Analysis of current community forums and stakeholders**
- **Organise event for private and third sector** early years providers illustrating the Glasgow offer
- **Finalised report on partners' childcare-friendly HR policies** to be shared with Employment Bureau

Risks/Issues:

- **Community Engagement** – omitting crucial Early Learning & Childcare stakeholders in communities.

ECONOMIC GROWTH



- **Employability Programmes** - wider public sector employability provision across Glasgow assessed
- **Entry Level Staff** - dialogue to arrange a Modern Apprenticeship Pilot with a group of staff from the Property and Land Services Function
- **Workforce Planning** - modern apprenticeship funding secured for alternative Child Development Officer model
- **Inclusive Growth Proof Policies** - investigation and assessment of the Inclusive Growth Diagnostic Toolkit
- **Scottish Social Security Agency** - monitoring of civil service jobs to ensure early sight of recruitment dates

- **Engage with Health & Social Care Partnership** on their offer of embedding qualifications in their programmes
- **Build on the deliver plan** to include dates and resource allocation requirement for pilot, and identify delivery operators and assessors
- **Agree process, funding, recruitment and training** for Child Development Officer adult modern apprentices
- **Continue to assess inclusive growth strategies** of partner organisations
- **Continue to work with partners** to ensure candidate preparation sessions are undertaken on time

Risks/Issues:

- **Significant time constraint** with regards to Scottish Social Security Agency recruitment timetable.

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FAIRER MORE EQUAL GLASGOW



Last 4 Weeks

- People Make Glasgow Fairer Hub - identified referral pathway from Scottish Fire and Rescue to Private Rented Sector Hub
- Corporate Citizenship - recruitment carried out for community benefits officer on 10th April for Corporate Procurement Unit (CPU)
- Financial Inclusion - analysis shows almost 3,000 clients supported as of end March 2019, with £3.7m in financial gains achieved for them

Next 4 Weeks

- Meeting with Police Scotland to discuss which officers would be best placed to make referrals to Private Rented Sector Hub
- Follow up to Community Benefits Working Group meeting, where partners will confirm extent of support to CPU in delivering increased benefits
- Financial Inclusion Team developing impact report City Administration Committee, and starting consultation on new Financial Inclusion Strategy for 2020 - 25

Risks/Issues:

- Many of the young people involved in MCR are opting out of the project and remaining in school or taking up higher education places.

RESILIENT COMMUNITIES



- Addressing Social Isolation - further progress in developing 'minimal viable product' (MVP) for tool to assess how public transport can address social isolation
- Volunteer Refresh - engagement with Skills Development Scotland (SDS) and Police Scotland regarding sign up to volunteering charter
- Asset Mapping - secured new Focus Area lead who will be working to explore the future direction of this activity
- Community Participation - survey completed, and participants for group interviews identified
- Health & Inequalities Commission - templates being returned by partners, and review underway

- Revisit connection of developing MVP to original ask to ensure continuing focus on social isolation aspect of public transport work
- Confirm SDS intentions regarding sign up to volunteering charter
- Revised plans to detail work going forward after engaging with new Focus Area lead
- Complete report on survey findings, and undertake group interviews
- Further returns and subsequent review leading to production of summary report

Risks/Issues:

- If some partners do not sign up to the Volunteering Charter then its effectiveness will be limited.

Status, Progress and Risks/Issues – Community Action Plan (Priority and Focus Areas)

TRANSPORT



Last 4 Weeks

- **Public Transport Proof Policies** - brief for engagement sent to partner organisations, seeking nominations before arranging meetings with Strathclyde Partnership for Transport
- **Evidence to Support Regional Transport Strategy** - preparatory work by Financial Inclusion Team for meeting with selected partners regarding transport as a barrier to sustainable employment

Next 4 Weeks

- **Coordinate meetings** between partner organisations and Strathclyde Partnership for Transport
- **Meeting to be arranged** between Strathclyde Partnership for Transport and Community Empowerment Team to discuss engagement approach with Thriving Places, leading to agreement on method and schedule

Risks/Issues:

- **Public Transport-Proof Policies** - Delayed in regards to timeline however no significant impact as yet.

LOCALITY PLANNING



- **Locality Planning Steering Group meeting**
- **Discussion on Gorbals Co-production Framework**

- **Agree timetable** for completion of individual Annual Reports
- **Analysis of Thriving Places Review Questionnaire Responses**
- **Consideration of CLD role** in Thriving Places

Risks/Issues:

- **There is a continued need** to agree timescales for the individual Annual Reports to ensure completion.

Status, Progress and Risks/Issues – Making Best use of Our Assets

**MAKING BEST USE OF
OUR ASSETS**



Last 4 Weeks

- **GCPP Property Group**
 - Request to partner organisations for contacts to participate in Depot Review
 - Partners considering opportunities across their own depots to provide overnight storage for council vehicles
- **GCPP Employment Bureau**
 - A new chair has been appointed for Employment Bureau meetings and all statutory partners have nominated representatives
- **GCPP Fleet Bureau**
 - Exploratory conversation with new Glasgow City Council Head of Fleet about extending discussions to partners before the year end

Next 4 Weeks

- **GCPP Property Group**
 - Circulate categorisation of space usage to assist in producing a computerised map of all partners’ properties
 - Partners to contact Property and Land Services in the council if suitable properties found
- **GCPP Employment Bureau**
 - The next Bureau meeting has been arranged for 2nd May, where partners will begin sharing their workforce plans
- **GCPP Fleet Bureau**
 - Continue discussions about establishing partnership wide Fleet Bureau

Risks/Issues:

- Support for Focus/Priority Areas may be compromised by delays in activating the Asset Groups.

Status, Progress and Risks/Issues – Culture Change (Working With the City)

**CULTURE CHANGE
(WORKING WITH
THE CITY)**



Last 4 Weeks

- Partnership newsletter - draft version of the second newsletter now complete for review and final edit
- Partnership Culture - multi partner event on 1st May has attracted 40+ acceptances, with event material now agreed and sent to print
- Social Media Review and Plan - shared review matrix with partners and sought views on how best to use for staff
- Shared Learning and Leadership - Police Scotland secondment in place
- Showcase Events – outline agenda for events defined

Next 4 Weeks

- Finalise newsletter copy and linked video, aiming to publish at the end of April
- Actions from multi partner event to be identified, and TEDx workshop topic for 14th June confirmed
- Identify further options for wider use of social media
- Police Scotland to attend Scottish Fire and Rescue event in order to shape their own event
- Define agenda and delivery plan for showcase events

Risks/Issues:

- If a wide range of partner organisations do not contribute to newsletter content then the newsletter may not retain relevance to all partners.

