

City Transformation Programme

Status Report for GCPP Executive Group
06/02/2019



GLASGOW COMMUNITY
PLANNING PARTNERSHIP



Status, Progress and Risks/Issues – Community Action Plan (Priority and Focus Areas)

ECONOMIC GROWTH



- Identification of SVQ level 2 as the baseline level for recognisable qualifications. Identified early adopter area – catering and cleaning staff in GCC Property and Land Services
- Interim report for Employability drafted and next phase to establish wide partner provision across the city
- Relationship established with GCPP Employment Bureau with regards to workforce plans across the partnership
- Significant progress with regards to developing Inclusive Growth toolkit
- Extensive engagement with Social Security Scotland and factor approach into reusable model
- Dialogue to secure funding to conduct a Modern Apprenticeship Pilot with a group of staff from the Property and Land Services Function. Candidates supported to complete recognised SVQ level 2
- Employability review extended to understand wider provision across the city
- Cross partner engagement re Inclusive Growth toolkit and begin developing best practice guide
- Recruitment timetable for Social Security Scotland established January – Opportunities to be identified re recruitment of 300 SSSA entry level jobs including partner roles

Risks/Issues: • Significant time constraint with regards to SSSA recruitment timetable.

FAIRER MORE EQUAL GLASGOW



- Recruitment for Private Rented Sector Hub has been completed with 6 staff taking up position in January.
- Meetings with GCC Procurement taking place around how to optimise Community Benefits role
- Cross partner working including Chamber of Commerce and Third Sector developed MCR Pathways employment program that has already secured 16 jobs for summer 2019 MCR school leavers
- FORT monitoring system has been rolled out and is now tracking UC service users and associated referrals across services and partners including JBG, CAB, etc.
- Report produced on work undertaken by Private Rented Sector Hub to date
- Ongoing dialogue on partnership work around employability programme on school leavers from SIMD 1 and 2 areas – update to March GCPP Executive (Education and Chamber of Commerce)
- Use FORT referral system to monitor and assess Universal Credit service user journey and feedback impact to partners
- DWP progress ‘Safeguarding’ Glasgow pilot programme for UC Claimants ensuring most appropriate pathway

Risks/Issues: • Significant time constraint on securing employment MCR Pathways school leavers

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RESILIENT COMMUNITIES



- Considerable progress with regards to developing ‘minimal viable product’ (MVP) for tool to assist in assessing how public transport can address social isolation
- Contact made with SDS re commitment to sign up to Volunteering Charter.
- Community Participation - connection made with Thriving Places team to have discussions about partnership work with RSL’s.
- Initiated service and asset mapping in Calton and Canal
- Initial desktop mapping of extensive work in flight to address mental health and social isolation
- MVP developed and process to be put in place to evaluate and assess how partners might be able to utilise
- Early discussions with Glasgow Life to support to the process of GCC achieving volunteering charter mark status initiated.
- Continued conversations with regards to role of RSL’s with regards to community participation and also extended out to Community Learning Development network
- Recommendation template issued to baseline and better understand cross partner activities related to mental health and social isolation

Risks/Issues: • Requirement to better understand resource required to drive focus area forward

TRANSPORT



- Public Transport-Proof Policies – programme of engagement being developed and begun to establish key contacts across partners
- Evidence to Support RTS - representation at community engagement in Thriving Places meeting – informing future SPT work.
- Agreement in place for SPT to present accessibility analysis to Area Partnerships
- Continue identifying contacts across partners for programme of engagement with SPT
- SPT to continue with initial accessibility analysis
- Early feasibility work on going in relation to initiative which will provide long term unemployed with 1 month free bus travel upon take up of new job.
- Continue to progress review of process for free bus travel for vulnerable pregnant women to hospital appointments

Risks/Issues: • Public Transport-Proof Policies - Delayed in regards to timeline however no significant impact as yet.

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CHILDCARE



- Premises and open space continued and future requirement factored into work of the GCPP Property Group
- Workforce Planning – profile raised in Employment Bureau’s Re-Launch Paper.
- Developing Skills – SDS / GCC (DRS) / Colleges working together in partnership to develop ‘Glasgow Offer’.
- Community Engagement – successful workshop with Community Empowerment Team & Priority/Focus Leads
- Meetings with: Scottish Government to discuss barriers to CDO uptake GCC DRS to discuss Glasgow Guarantee fund; GCC Education to discuss Modern Apprenticeships.
- Glasgow City Council will bid for funding in order support current employees the opportunity to retrain with an Adult Modern Apprenticeship in ELC.
- Publication of SDS ‘Glasgow Offer’ – end of January.
- Further identifying stakeholders in local communities.
- Analysis of Sector and Area Partnerships in Calton.

Risks/Issues:

- Workforce Planning – more work needed to assess and encourage potential uptake in all partners.
- Developing Skills – more work required to establish how all partners can play to their strengths and support full range of impacted stakeholders
- Community Engagement – need more clarity on stakeholder engagement in communities to ensure correct representation.

LOCALITY PLANNING



- Consideration of Children’s Neighbourhood Proposal
- Work underway to secure future financial resources
- Development Event for Anchor Organisations

Risks/Issues:

- If funding is not continued this will affect employment of Community Co-ordinators & delivery of Locality Action Plans

Status, Progress and Risks/Issues – Making Best use of Our Assets

MAKING BEST USE OF OUR ASSETS



- GCPP Property Group 21st January – well attended by partners
- GCPP Property group reviewed 2018 progress and barriers and agreed programme of work for 2019
- GCPP property update prepared for GCPP Executive
- GCPP Employment Bureau 24th January – constructive dialogue however representation from partners limited
- GCPP Employment Bureau reviewed 2018 progress and articulated a range of barriers. Programme of work and dependencies agreed
- GCPP Employment update prepared for the GCPP Executive
- GCPP Fleet Bureau – discussion of group at an early stage.
- GCPP property group review how relevant council property and open space assets might support partnership ambitions
- GCPP Property group specific focus on outcomes of GCC depot review
- GCPP Employment Bureau update to GCPP Executive used to mandate approach and leverage the appropriate attendance
- GCPP Employment Bureau consider early opportunities to address partnership priorities – specific initial focus on increasing CDO numbers
- GCPP Employment Bureau consider early opportunities to share vacancies across partnership
- Continue work to establish the remit of the GCPP Fleet group and secure appropriate representation from across the partnership

Risks/Issues:

- Support for Focus/Priority Areas may be compromised by delays in activating the Asset Groups.

Status, Progress and Risks/Issues – Culture Change (Working With the City)

CULTURE CHANGE (WORKING WITH THE CITY)



- Partnership baseline survey completed and results being analysed
- Inaugural GCPP Partnership Newsletter drafted by multi partner team for review – Senior leader Video and stories on Tackling Human Trafficking and Recreate Volunteering Programme
- Engagement with Police Scotland around summer partnership event
- Performance Framework created by Scottish Enterprise and being reviews
- Review of innovative communication channels including social media across partners commenced.
- Use partnership baseline survey to influence and inform most effective communication channels
- Partnership Newsletter due for completion by end January and process implemented to develop pipeline of future stories
- Develop innovative channels to support communication to staff
- Continued Engagement with Police Scotland with regards to partnership event in mid 2019.
- Review Performance Framework and establish suite of measures to assess partnership working
- Begin to prepare for spring multi partner culture event

Risks/Issues:

- Technical barriers preventing the use of more innovative channels for hosting GCPP Newsletter
- Requirement to secure resource from across the partnership to drive programme forward

