

# Case Study

## North East

### Youth Employment support in the North East

Over the past 12 months, local employment support structures have been revised with a focus on development of stronger school/college and business partnerships, and more support for young people presently in a positive destination but who may be at risk. Services are targeted toward three key stages in the journey to employment, to:

- build resilience and employability of pupils before they leave school
- support transition from school to a positive destination; and
- re-engage with young people who have not obtained or sustained a positive destination

Delivery is also becoming more targeted at specific groups (e.g. young people in or leaving care, or young parents), specific neighbourhoods (employability programmes around schools with high numbers of young people not in positive destinations), and specific types of employability support. For Example, Glasgow Kelvin College is working with Council Education Services and employers to deliver an Engineering Scholarship programme which prepares young people for employment as engineering apprentices and for further study in engineering.

Partners are now working with Skills Development Scotland to further develop this initiative as a Foundation Apprenticeship programme for local people. To support young people to remain in positive destinations, Jobs and Business Glasgow works with Kelvin College to support them as they prepare to leave College and to engage with those who have left their college course early. During 2014/15, this programme supported 31 young people into further positive destinations (including 23 into full-time employment).

